

Denise Graab, Director of Social Community November 20, 2014

Welcome



Caring

Caring.com: The #1 Senior Care Resource

#1 for Senior Care Reviews

2 million+ monthly visitors

70,000 listings

67,000+ consumer reviews

3,000+ original articles

Dozens of online support groups

Part of Bankrate's powerful network of websites (14 million monthly visitors)





Today's Presenter: Denise Graab

- Director of Social Community at Caring.com
- Joined team in Sept. 2010
 - Nearly 20 years of communications experience
 - Social marketing for last 10
- Direct Caring's social strategy and portfolio
 - Manage and curate profiles



DENISE GRAAB



Our Social Portfolio - Active & Growing



FACEBOOK

About 48K fans; 100s added weekly

TWITTER

17.3K followers

GOOGLE PLUS

950 followers; 270K views

YOUTUBE

136K views

PINTEREST

1250 followers

LINKEDIN

850 followers



Agenda



- Reaching Boomers and Seniors via Social Media
- Social Marketing Basics & Best Practices
- Facebook
- Online Reputation Mgt. & Consumer Reviews
- Social Awards & Contests
- Final Thoughts, plus Q & A



Topic:

Reaching Boomers & Seniors via Social Media











"All senior housing leaders should be on social media, because you need multiple ways to communicate when are responsible for vulnerable citizens."

Lt. Gen. Russell L. Honore Speaking at ALFA Leadership Council Forum November 2014



What is Social Media?

Social networks

Blogs & Podcasts

Virtual Games

Wikis & Social Bookmarking

Crowdsourcing



Social Q&A

Ratings & Reviews

Online Groups/Discussion

Forums

Photo/Video Sharing

Crowdfunding

Websites and apps that enable users to create and share content, connect and collaborate, engage in interactive dialogue, and participate in social networking online.



Boomers, Older Adults Active Online



Now online: 77% of American boomers, 59% of seniors

Majority use Internet daily (71%+)

8 in 10 seniors own mobile phone

All ages: 63% use cell phone to go online

Social networking continues to rise

- 65% of online boomers; 46% of online seniors
- In 2007: <10% for both age groups

Given tools, training: Become fervent users



Social Networking – Boomers & Seniors





64% of caregivers on Caring.com use Facebook











Online Caregiver Community

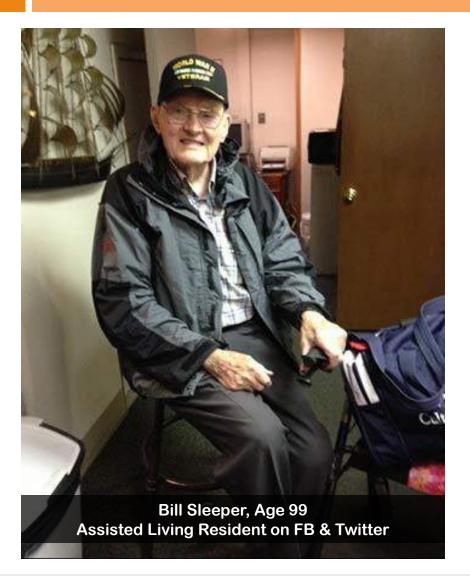


- Emotional: Arrive stressed, overwhelmed, frustrated, isolated
 - Quickly realize they're not alone
- Popular: Online Support Groups
 - Convenient, Always On, Anonymity
 - Hundreds of online posts daily
- Motivated to Help Others

Social Campaign: National Family Caregivers Month 2012



Social Media Benefits for Older Adults



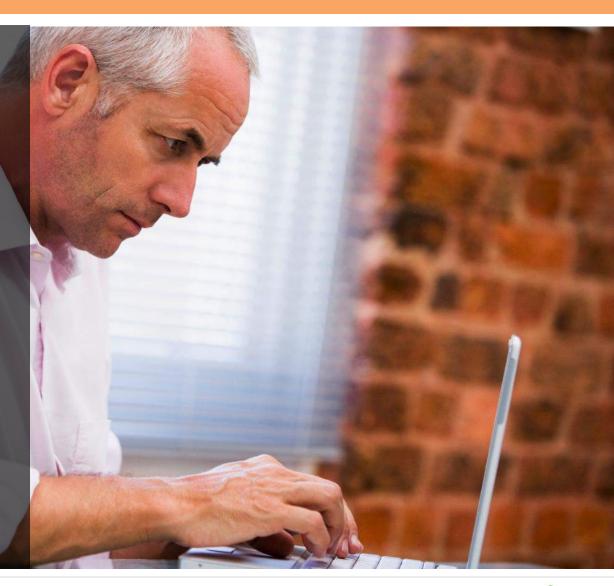
Social Connections

- Interactions with family, friends
- Sense of community belonging
- Social attention or fame
- Cognitive / Brain Health
 - In 2013 study: Older adults on FB were 25% better on memory tasks
- Research & Learning
- Entertainment & Fun
- Financial Savings
 - Deals, coupons, giveaways



Social Opportunity For Senior Care Providers

- Build awareness of brand and expertise
- Communicate/build community with clients and their families
- Drive traffic to website
- Answer service Qs
- Help convert prospects
- Develop industry relationships





Topic:

Social Media Marketing Basics & Best Practices









Successful Social Media Efforts Have...











Relevant, compelling content to spark engagement Critical mass of right people or target audience

Environment where people feel safe and encouraged to interact

Value or benefit from participation

Measurable objectives with platforms and tactics closely aligned



Getting Started

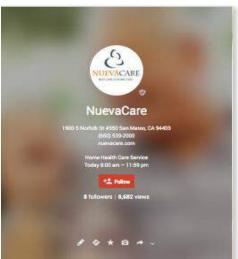


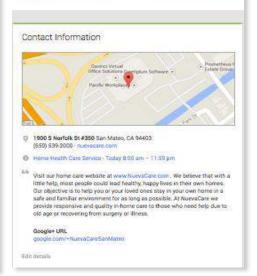
FROM NUEVACARE

Aging and living at home is more comfortable and desirable than living anyplace else. At NuevaCare we provide responsive and quality in-home care to those who need help due to old age or recovering from surgery or illness. NuevaCare is a member of Companion Connection Senior Care, a national network of non-medical home care agencies across America, with access to recognized experts in the field of home care and the most current educational resources, which enable us to provide the highest level of care to our clients.

WHY CHOOSE NUEVACARE

- . 48 Hour Caregiver Guarantee
- . Free Home Assessment and safety check
- Our caregivers are trained and certified in partnership with aQuire, an industryleading training company
- Our caregivers are our employees and not contractors. We pay for their salaries and federal & state tax deductions
- . We provide liability and non-owned auto insurance coverage for your safety
- . Our caregivers are covered by worker's compensation insurance
- . We run criminal background check and DMV record check on all employees
- . Client confidentiality is top priority
- . Hourly to 24/7 live-in caregivers
- . Online Family Learning Center
- Exclusive hospital readmission reduction program
- . Scheduling and Client Management
- . No long term contracts



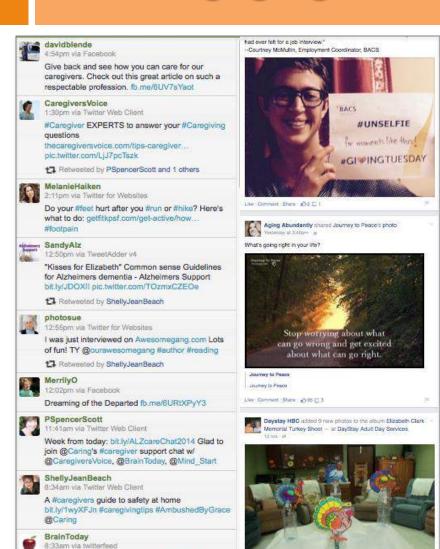




OPTIMIZE ONLINE PROFILES

Focus where it matters most

Start Engaging



Dreaming of the Departed nyti.ms/1oWsPgc



Purpose

Cindy Janssen Top Contributor

It turns out that purpose is, on many counts, a good thing to have, long associated with satisfaction and happiness, better physical functioning, even better sleep. "It's a very robust...



Living on Purpose newoldage.blogs.nytimes.com
A sense of purpose helps sustain people in old age, new studies show.

Like (1) . Comment (4) . Follow . 4 days ago



CONNECT with others

WATCH and learn best practices

PARTICIPATE and collaborate

Build Your Community

CONNECT WITH US ON SOCIAL:









Promote Your Social Profiles

Help Target Audience 'Stay Connected'

Management Best Practices

Create a plan.
Be strategic.
Tailor tactics.

Establish policies and procedures.

Monitor and respond to engagement.

ROI: Measure, analyze and refine.

A Few Management Tips

If stress burned calories,



I'd be a supermodel.

Use editorial calendar – craft posts in advance

Dedicate at least 3-5 hours/week

For Twitter: OK to use scheduler

Use monitoring/reporting tools – track referral sources to website; leads converted from social

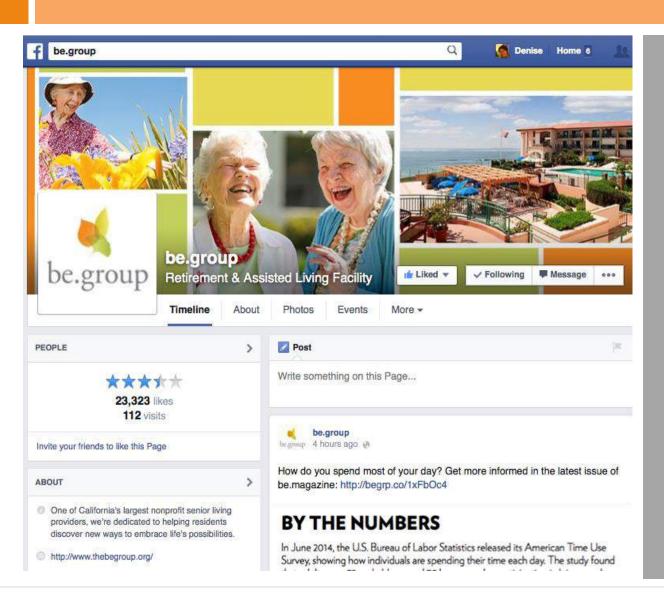


Topic:

Facebook



Facebook Considerations



Pages vs. Groups vs. Profiles

Public or private

Competing for attention in news feed



Facebook: Themes for Shareable Posts

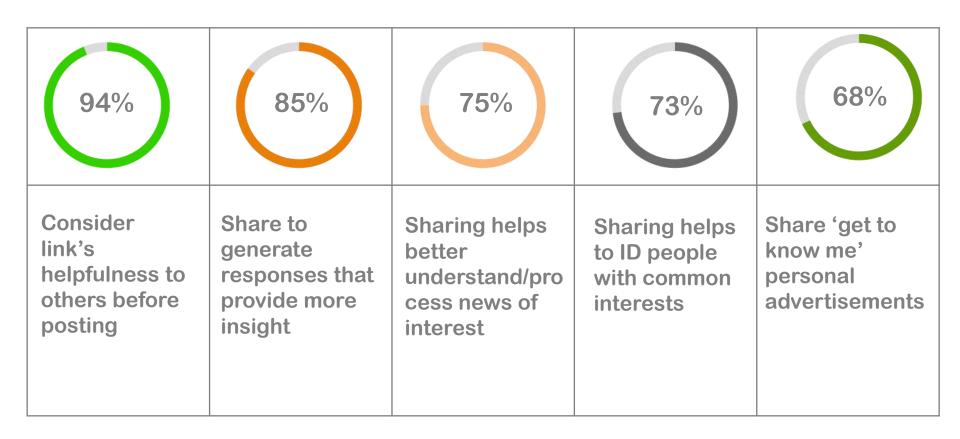


Create posts that...

- Amuse
- Amaze
- Advise
- Give
- Help
- Evoke Joy, Hope
- Inspire
- Unite
- Warn



Facebook: Psychology of Sharing





Facebook Fan Page: Recent Examples

Practical / Helpful

Emotional / Relevant

Fun



Loneliness is an epidemic, and older adults are the hardest hit -- with severe physical and psychological consequences.

How are you helping an older adult be #1LessAlone? Share your story -and help raise awareness about this growing concern.

Also: Tell a friend or two about the Institute on Aging's Friendship Line (800-971-0016), the nation's only 24-hour toll-free hotline for older and disabled adults feeling isolated or despondent.



The Dangers of Aging Alone

Unfortunately, aging alone can mean you or your loved one is at higher risk of dangerous consequences. Read about how the IOA's Friendship Line is helping seniors with a service that's the first of its kind.

CARING.COM

6,996 people reached

Ø140 □3 Ø 141



24,288 people reached

TOMORROW MIGHT BE TOO LATE!

♠ 2.403 □ 90 ♠ 13

Caring.com shared 96.3 Cruz FM's photo. September 12 at 11:53am - @

Happy Friday! What's on your wish list this weekend?

SOMETIMES I JUST WISH I HAD THE WISDOM OF A 90 YEAR OLD, THE BODY OF A 20 YEAR OLD AND THE ENERGY OF 3 YEAR OLD!



16,880 people reached · € 1,513 □ 48 🖈 1



B2B: Twitter & LinkedIn



- Real-Time Conversations
- Breaking News
- Topic-Oriented Chats
- Searchable by Google



- #1 Professional Network
- Recruiting
- Networking in Groups
- Subject Authority



Topic:

Online Reputation & Consumer Reviews

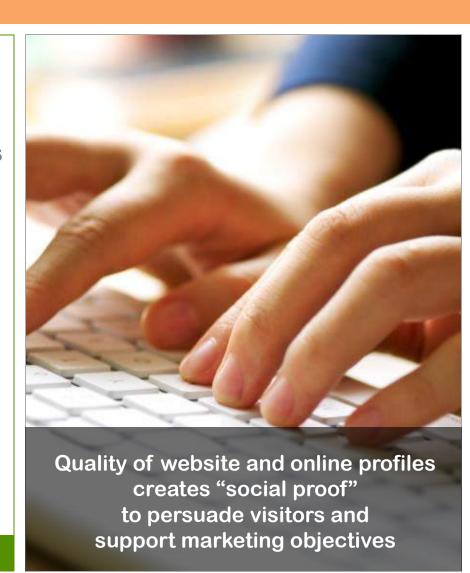


Online Reputation & "Social Proof"

YOUR ONLINE REPUTATION IS:

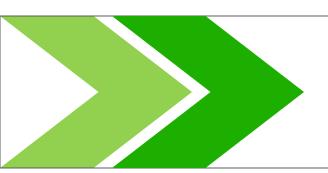
- What shows up in the search results
 - Your website
 - What people read on other websites
 - 1st page results matter most
- What people say about your org/brand on social media sites
- Any reviews of your agency
- Online media coverage and online records

First impressions matter!





New Way That Local Senior Care is Found



Assisted Living Facilities in Sacramento, CA ... - Caring.com

www.caring.com > ... > Assisted Living Facilities > Sacramento County ▼ 25+ items - Find the best assisted living facilities in Sacramento, CA.

9 Reviews. IvyRidge Assisted Living. Sacramento, CA 95818.
 3 Reviews. Emeritus at Greenhaven. Sacramento, CA 95831.



61% of survey respondents searched online for senior care in the last year

- 71% searched on general terms ("Assisted Living" or "Adult Day Care") rather than specific provider names
- 67% used a directory or aggregator site at some point in their search



Combined 93% of respondents find reviews useful, trustworthy

- Most trusted reviews: Senior Care-specific sites (e.g., Caring.com, RetirementHomes.com)
- Least trusted reviews: Facebook, G+, Yelp, Angie's List



Reviews: Insights from Others Like Me





Posted by Joseph7 December 16, 2012

I am a friend or relative of a resident

We like the location of Clare Bridge. The reviews I read on it were excellent. I'm really confident in the staff that they have there. The therapists were really great. My father has a problem with balance. He fell a couple of times and they alerted me right away. He was not injured but they still wanted to let me know that he did fall. The rooms are fabulous and my dad has his own room. It's laid out pretty good. There were several dining rooms and it smelled like home cooking.





Posted by pk53 August 14, 2012

I am a friend or relative of resident

Unfortunately, My family did not read reviews before placing my mom in this facility. She was released from skilled nursing facility but still weak and had increase fall risk. Unfortunately they did not provide any alert monitors and she got up to go to the bathroom, she fell and broke her hip. She laid on the bathroom floor without help. Finally staff came and put her back in bed. I was concerned with the facility because just do not have many residents. Now I know why. The administrators talk a "good" talk about low numbers but should of realized just does not add up. I would look for a different facility and not put my love one here.

80%

of consumers say
they are more likely
to purchase
products or services
when they can find
reviews online

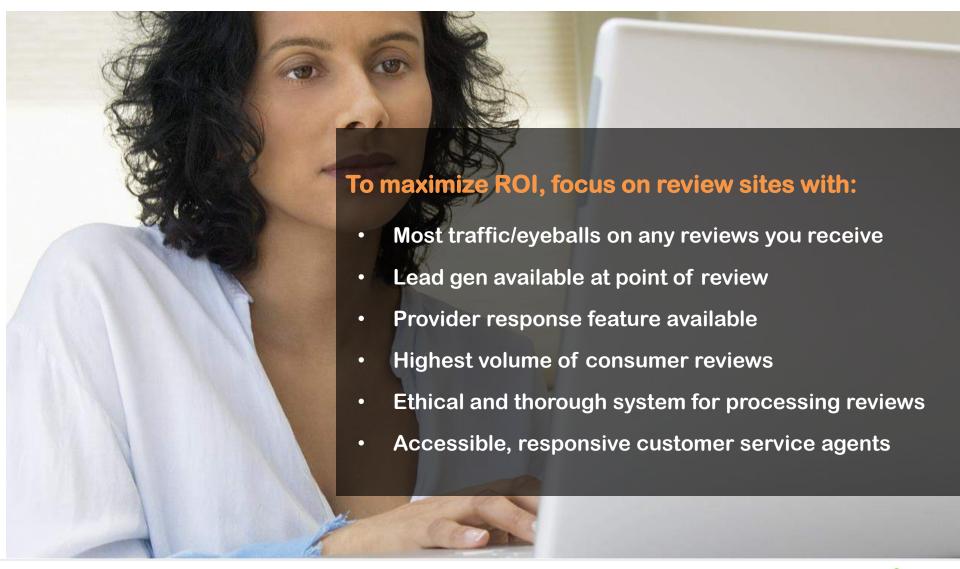
How To Generate Reviews



- Promote link to your listing
- Ask for reviews in newsletters
- Email happy clients and their families
- Send tour/interview follow-up email
- Ask on social media profiles
- Take advantage of Caring client programs

Then share the reviews you get to generate **more reviews!**

Online Reviews: Where to Focus Efforts





Responding to Critical Feedback









Don't Be These Guys Either...







Best Practices: Critical Feedback Response



Posted by Caring83743650 May 29, 2014

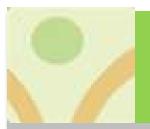
I am a friend or relative of a resident

My mother has been at Farmington Hills Inn for about three years already. It's not that super duper. It's right in the middle, I would say. She's in the memory care unit. The place is clean, but I think they're just a little bit understaffed, and there's not enough supervision. The staff that they do have there even is not supervised where they should be. There are good staff members there, but there are slackers also, and the slackers seem to get away with it. I think she's in the late stages of dementia, so she doesn't partake in too much anymore, but they have bingo, card games, and trivia games. They have entertainment come, so the level of activity, I think, is, on a scale of one to five, a four. I would say I'm not absolutely satisfied. The problem with these homes is they don't pay the help very well, so it's high turnover. They know they don't get paid well, so they don't really apply any pressure to get better. As far as I can see anyway, the place is more homey than institutionalized.

PROVIDER RESPONSE



We appreciate your constructive feedback! Since May, we have made several changes to our Reflections Unit. There is now more supervision from our Director of Healthcare Services within the memory care area and direct involvement from other supervisors to ensure that the needs of our residents are met and the expectations of their loved ones are exceeded. We take pride in our activity program and always welcome suggestions for improvement! We have great participation levels building wide. Thank you again for your helpful comments, we are always working to improve.



- Be professional take 'high road'
- Move complaint
 /customer service offline
- Don't reveal private info
- Share positive actions you've taken



Social Marketing Opportunity:

Awards, Contests, Sweepstakes



Social Contests > How They Help



- Can generate cost-effective content that is authentic, compelling
- If done well: proven to boost engagement
- Can create significant PR/marketing results
- Can be good way to reward or build brand affinity with target audience



Social Awards Example:

Caring Stars



Caring Stars: America's Best Assisted Living

Consumers' Choice Award for Service Excellence

- Assisted living and memory care
- Based on ratings and reviews from residents, families, experts

Entering 4th Year – Winners Announced Every January

- 2012: 120 winners in 24 states
- 2013: 383 winners in 40 states
- 2014: 405 winners in 38 states
- Top Assisted Living Communities Nationwide





Caring Stars – Qualification Notes



- All assisted living and memory care listings can qualify – doesn't matter if you advertise
- Must meet minimum criteria -new reviews, 5-star reviews,
 high overall average, resolved
 negative reviews
- All finalists' reviews re-analyzed against Review Guidelines
- Some research of other online reputation for finalists



Caring Stars 2014: Marketing Activities



- National, local, trade PR
- Award badge
- Framed Certificates
- Social media promotions
- Caring.com content
- Call center mentions



Caring Star 2014: Leadership Articles









Interviews about what makes their community stand out

Featured in Caring Suggests and Social Media

Read their stories at: Caring.com/BestSeniorLiving



Caring Star: The Willows at Meadow Branch



Award Ceremony & Press Conference Winchester, VA -- April 16, 2014 1 of 10 winners in Virginia



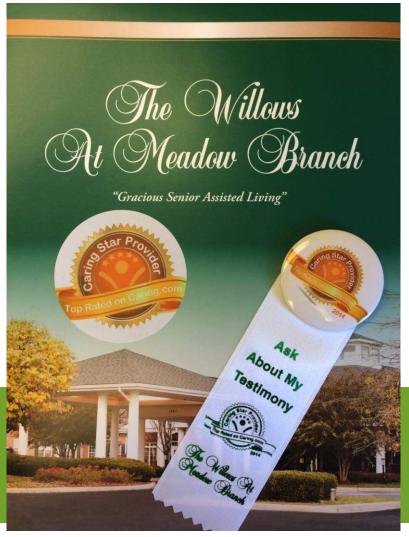


The Willows at Meadow Branch (cont.)



Used award to...

- Differentiate locally
- Celebrate staff and community
- Gently remind payers about quality services





Social Contest Example:

Caring Champions



Caring Champions: Pro Caregiver Awards

Honors professional caregivers of older adults in U.S.

- In-home care, senior living, memory care, adult day care, hospice

Features heartwarming stories of extraordinary senior care

- Nominate > Vote > Celebrate
- June > July > August

Social voting; plus expert judges

10 winners of cash bonus

- \$500 grand prize; \$100 for others



2014:

- 38 nomination stories
- Nearly 4400 social votes

Caring Champions 2014: Winner Sampling



Barbra "BJ" Corn Silver Angels, Monterey, Tennessee Grand Prize Winne

"I cannot stand the thoughts of someone being lonely, hungry, or without a smile. I always try to leave [clients' homes] in good spirits, because we never know when that will be the last spirit they will experience."



Eva Ayala
Silverado Senior Living, Morton Grove, Illinois
Cancer survivor and CNA who gave up lucrative real estate career; thanks families for the opportunity to serve their loved ones.



Sonja Grennon

Robbinswood Assisted Living, Grand Raven, Michigan

Wakes memory care residents daily by rubbing their legs and feet;
nominated by family member of resident

- •Most compelling senior care stories •Uniquely engage older adults
 - •Great feedback from clients/peers •Caregiving is more than job
- •Overcome challenges, make sacrifices •Continue training & share learning

Some of the Caring Champions Buzz

Baltimore Messenger

THURSDAY, SEPT. 18, 2014 | Volume 46, Number 50 BALTIMOREMESSENGER.COM

Roland Park Place employee honored as a top 10 caregiver

He and his family escaped from Sierra Leone in 1999

By LARRY PERL lpcd@tribune.com

In 1999, it was all Abu Fofanah could do to take care of himself and his family in war-torn Sierra Leone.

Fifteen years later, Fofanah, 45, takes care of others, specifically seniors at Roland Park Place, where he is a clinical coordinator.

And now, he has been named one of the top caregivers in the U.S. by the website Caring.com.

He's come a long way, figuratively and literally, from his bonneland 4,000 miles says. He lived in Freetown, the capital city of a country in the grit pof civil war as a rebel group, the Revolutionary United Frant, abducted people, raped women, pillaged the countryside and burned houses in its quest to overthrow the government. The It-year war left 50,000



PHOTO BY BRIDGET PORMEY DEISE

Abu Fofanah, a clinical coordinator for Roland Park Place, has been named a top 10 by the website Caring.com

Aspen House Memory Care Assisted Living 4 Nours agu 🤌

Congratulations to Amanda Small and Emily Chop for being selected as Caring.com's Caring Champions of 2014!

Only ten people were selected out of the entire country, and two care partners are from Aspen House!!!

http://www.caring.com/about/news-room/caring-champions-2014.html — with Emily Joleetha Chop and Amanda Small-Chacon





the 60 residents in the health care center, rt-and-long-term re-

ars, he earned his at a program in his at a program in his at a program in his at a programizational leading from Baltimore all lasses once a week. In Westminster, has ragain, The fourlily is a program of the country of the country

s born in the U.S. and said back the cousin

's way here, arsuing his academic for a master's degree agement through an American Seutinel

drive to," he said

accomplishment is "Caring Champion" ading online resource He was one of 10 vers in the nation to

earn the award this year, and was selected among almost 40 nominees from around the country, said Roland Park Place spokeswoman Bridget Forney Deise. She said Folman is well-liked for his gentle manner. Many of the seniors at Ruland Park Place voted for him through social media, and his nomination story earned the most votes and comments of all of the contestants, the said.

She also said many residents joined Pacebook just to vote for him.

Fofsnah is the second Roland Park Place employee in the past two years to win the award. Dawn Lumb, a geriatric musican existent win last was

nursing assistant, won last year. Fofanah said he still has family in Sierra Leone and visited the country last year. He said he found it still in reconstruction, rebuilding its hospitals, schools and homes. He said that to this day be cannot understand the burning of the houses, noting that in Sierra Leone, there are no mortgages and people pay each for their houses.

He misses his homeland, but now feels at home in Maryland.

"Por now, I like it here," he said "There's no place like the U.S." nai

NA4Caregiving

1:00pm via Hootsuite

Congratulations to all of the @Caring Caring Champions announced today! We'll share their stories day by day. ow.ly/AAeBm



CaregiversVoice

1:20pm via Twitter Web Client

Anytime we can be inspired by the work of great #caregivers, it's a good thing. caring.com/about /news-roo... @Caring

MerrilyOrsini.com

Aging Care and Home Care Musings and Strategies for Success

Everyone's a Winner When It Comes to Caring!

Posted by Merrily Orsini

Caregiving is a rewarding job, but, too often, caregivers receive little recognition for their kindness and compassion. Caregivers uniquely engage the older adults in their care, recognize and support the dignity of elders, and take on a difficult professional role with little glory. That's why, when Caring.com approached me and asked if I would like to judge their 2014 Caring Champions program, I immediately said yes.

This fabulous program recognizes professional caregivers for seniors in the United States. I was honored to be chosen as part of an exclusive panel of senior care experts to provide insight about senior care and identify the professional caregiver nominees who have gone above and beyond based on their submitted stories. As Andy Cohen, CEO of Caring.com, notes, "This program highlights stories of extraordinary professional care, rewards caregivers, and helps families find the best service providers for their loved ones, too."

How Senior Living Is Finding Success in Social Media Marketing

Cassandra Doveli | September 29, 2014



Several communities put this strategy into practice in promoting a recent Caring.com's Caring Champions competition.

More than three-dozen professional caregivers at assisted living communities, in-home care agencies, Alzheimer's care facilities, adult day centers, and nuising homes were nominated for the Caring Champions distinction by the incipience on expresse and amplease using position most indeterms.

Stories about the nomines that allowed visitors to she nominees' pages on their

During July, Caring com vi and other platforms for the top-10 caregivers.

While social media was or comments and quality of t nationwide, the employers SENIOR
HOUSING
FÖRUM
A Place for Conversation & Collaboration

About Senior Housing Forum

Organizations We Like » Partner Blogs

Do You Have an Extraordinary Caregiver You Want to Honor?

Pasted on June 10, 2014 by Steve Moran



Professional caregivers often come into a senior's life during a time of illness, transition, and worry. They bring care, support, patience, cheer, and expert wisdom when it's needed

The Caring Champions program recognizes stories of extraordinary senior care — and rewards the Top 10 professional caregivers with a cash bonus from Caring.com (a Senior Housing Forum partner).

Nominate the best professional caregivers in June 2014! <u>Submit</u> Your Nomination Story Now



Impact of Caring Champions Contest

Promotes Positive Senior Care Stories

- Social voting is built-in viral tool for the stories
- Creates 'feel good' impressions of professional caregivers

Free marketing/PR for participating senior care providers

- Stories shared in Caring.com's numerous channels with massive reach
- Generates local and trade press coverage

Supports senior care staff appreciation and retention

Professional caregivers receive accolades and some win cash

Supports Internet referrals

Winner badges on listings signal quality; helps build consumer/FA confidence

More info: Caring.com/ChampionCaregivers



Topic:

Final Thoughts



Key Takeaways



- Your target audiences are using and benefitting from social media – and so should you!
- There are many ways to leverage social media focus where it makes most sense for your business.
- Take advantage of most effective social media programs and campaigns already delivering results in senior care.
- Social media evolves include ongoing learning in your plan.





MAKE FRIENDS AND ADD VALUE

- give and you will receive!





You're Invited....

#ALZcare Chat

Friday, Nov. 21, 2014 12:30 p.m. PT / 3:30 p.m. ET

Alzheimer's Caregiving Chat: How to Best Support & Empower Caregivers

Join us at #ALZcare on Twitter for a lively discussion featuring these esteemed experts...



Details & RSVP: http://bit.ly/ALZcareChat2014





Caring.com's Next Webinar

Encore Presentation: How to Calculate Your ROI on Internet Referrals
Tuesday, Dec. 16, 2014

11:00 AM Pacific / 2:00 PM Eastern



Thank You!

Please send your feedback to Denise Graab, Director of Social Community



community@caring.com



(650) 762-8190

A link to this presentation will be available to attendees soon. Look for an email from Caring.com.





