

# In-Home Care Worker Interview Checklist

Candidate's name

Interview date

Phone number

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Available days/hours

Hourly rate

Hire?

\_\_\_\_\_

\_\_\_\_\_

yes no maybe

## The basics

- Are you bonded and/or insured?
- How long have you been a care worker?
- Why did you choose this career?

## Training and experience

- What special training have you had?
- Have you ever cared for someone with my loved one's condition?
- What sort of training do you have that would help you care for my loved one?
- Do you have any specialty certifications?

## Working out the details

- How much do you charge?
- Is your schedule flexible, or do you only have set times that you're available?
- If we need it, can you work weekends or overnights?
- Are you able and willing to perform the specific tasks my loved one and I need help with?
- Are there any caregiving tasks you aren't able or willing to perform?

If we decide you're a good fit, will you agree to a two-week trial period of working with my loved one?

### Other important questions

Are you a smoker?

If applicable: How do you get along with cats, dogs, or any other pets?

If applicable: Do you have a current driver's license and car insurance?

Can you put me in touch with any current or former care receivers or their loved ones that I can talk to about your caregiving skills?